

WEST CHESTER AREA SCHOOL BOARD—**Meeting of May 26, 2021**

I. Call to Order

The West Chester Area School Board met at 7:00 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and Manuella Paschoalino and Kush Patel of Starkweather Elementary School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Mr. Bevilacqua, Ms. Chester, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw (via Zoom), Mr. Spackman, Mrs. Tiernan. Student Representatives: Alice Tran, East High School; Colleen Kinhead, Henderson High School; Davis Patel, Rustin High School.

Members Absent:

III. Approval of Minutes of the April 26, 2021 Monthly School Board Meeting

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Ms. Chester to approve the minutes of the April 26, 2021 monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Mr. McCune announced that the Board met in Executive Session on Monday, May 17 regarding negotiations and personnel and this evening, Wednesday, May 26 regarding personnel.

Approval to amend the May 26, 2021 School Board Meeting Agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to amend the May 26, 2021 Meeting Agenda as follows: Removal of Property & Finance Action Item D7: Approval of Additional 2021-22 Contract for General Fund Maintenance Projects.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

IV. Approval of the May 26, 2021 School Board Meeting Agenda as amended

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Durnell to approve the May 26, 2021 meeting agenda as amended.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

V. Superintendent’s Report

Superintendent Scanlon and the High School Student Representatives gave monthly reports.

VI. Public Comments on Agenda Items

There were no public comments on agenda items.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Samantha Cummings, Secretary to the Supervisors of Special Education (Rustin Feeder Pattern), effective 5/14/21.
2.	Britt Linn, 1.0 FCS Teacher at Stetson MS, effective 5/3/21.
3.	Serron Milbourne, 1.0 Custodian at Warehouse, effective 5/5/21.
b.	Retirements
1.	Donna Aron, Secretary to the Director of Technology, effective 6/30/21. 20 years of service.
2.	Joyce Baggaley, 1.0 Special Education Teacher at Westtown-Thornbury ES, effective 6/1/21. 16 years of service.
3.	David Clark, .8 Gifted Resource Teacher/.2 Capstone Teacher at Rustin HS, effective last day of the 2020-2021 school year. 25 years of service.
4.	Susan Davis, 1.0 Paraprofessional at East Bradford ES, effective 6/11/21. 9 years of service.
5.	Rosemary Decker, Social Studies at Stetson MS, effective 8/26/21. 23 years of service.
6.	Denise Skalski, Grade 1 Teacher at Mary C. Howse ES, effective last day of the 2020-2021 school year. 13 years of service.
7.	Heather Thomas, 1.0 Network Engineer at Spellman Education Center, effective 7/13/21. 25 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Delaney Bowes	
	Placement	1.0 School Counselor at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 3, \$56,000.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2013-2015 Master of Education from West Chester University of Pennsylvania 2015-2018
	Experience	1.0 School Counselor Long Term Substitute at Penn Wood ES 2/2021 – current, Director of Guidance at Monsignor Bonner and Archbishop Prendergast Catholic High School 1/2019 – 2/2021, Substitute Teacher for STS at Loomis ES 10/2018-12/2018, Instructional

		Assistant-Multiple Disabilities Classroom at CCIU 6/2018-8/2018, School Counseling Internship at West Chester Area School District 9/2018-12/2018
	Certification	Educational Specialist I, Secondary School Counselor; Elementary School Counselor
2.	Brenton Brady	
	Placement	1.0 APT Coordinator at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 9, Step 5, \$65,400.
	Education	Bachelor of Arts from Alfred University, NY 2001-2006, Master of Science from Capella University 2007-2009
	Experience	Dean of Students at Universal Creighton Charter School 8/2020 – current, Peer Mediator at Potomac High School, MD, 8/2018-6/2020, Professional School Counselor at Potomac High School 2014-2018, School Counselor/Physical Education Teacher at Universal Preparatory Charter School for Young Men 2010-2014
	Certification	Administrative I, Principal PK-12, Educational Specialist I, Elementary & Secondary School Counselor PK-12, Pending
3.	Caitlyn Eshelman	
	Placement	1.0 School Psychologist at Glen Acres ES, Professional Employee (Tenured), effective 8/23/21, Level 7, Step 5, \$62,000.
	Education	Bachelor of Science from University of Pittsburgh 2006-2008, Master of Arts from Immaculata University 2008
	Experience	School Psychologist at Chester County Intermediate Unit 3/2019 – current, School Psychologist at Upper Darby School District 8/2014- 3/2019, Case Manager at The Devereux Foundation 8/2009-9/2013
	Certification	Educational Specialist II, School Psychologist
4.	Sarah Fisher	
	Placement	1.0 School Counselor at Greystone ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 2, \$55,600.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2014-2018, Master of Education from West Chester University of Pennsylvania 2018-2020
	Experience	School Counselor at Queen Anne’s County Public Schools, MD, 8/2020 – current, Personal Care Assistant at Chester County Regional Education Service 5/2018 – 2/2020
	Certification	Educational Specialist I, Elementary & Secondary School Counselor PK-12
5.	Samantha Michael	
	Placement	1.0 Speech/Language Therapist at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 4, \$57,600.

	Education	Bachelor of Science from Marywood University 2013-2017, Master of Science from Marywood University 2017-2018
	Experience	Speech/Language Pathologist Long Term Substitute at West Chester Area School District 8/24/20 – current, Speech/Language Pathologist at Kidmunicate Pediatric Speech Therapy 9/2020-4/2021, Speech Language Pathologist at ProCare Therapy 3/2020-8/2020, Speech/Language Pathologist at EDU Healthcare 10/2019-3/2020
	Certification	Instructional I, Speech & Language Impaired PK-12
6.	Jessica Tighe Lefler	
	Placement	.2 Art Teacher at Glen Acres ES, Temporary Professional Employee (Non Tenured), effective 8/23/21, Level 2, Step 5, \$53,500 x .2 = \$10,700.
	Education	Bachelor of Fine Arts from West Chester University of Pennsylvania 2003-2006
	Experience	.8 Long Term Substitute Teacher at Glen Acres ES, 11/2020 – current, Lead Teacher, International Montessori School, 2018-2020, Art Teacher, Thomas Edison Charter School, 2011-2017
	Certification	Instructional I, Art K-12
7.	Annie Williams	
	Placement	1.0 Elementary Teacher position at TBD, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 2, \$50,100.
	Education	Bachelor of Science from Temple University 2017-2020
	Experience	Special Education Learning Support Long Term Substitute at Tredyffrin/Easttown School District 12/2020 – current
	Certification	Instructional I, Grades PK-4
b.	Professional Staff: Long Term Substitute	
1.	Nicole Mancarella	
	Placement	1.0 Grade 3 Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 1/11/21, Level 1, Step 1, \$46,000. During Ms. Niedelman's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2015-2019
	Experience	Substitute Teacher with Kelly Education Services 1/4/21-current, Grade 4 Long Term Substitute at Garnet Valley School District 9/2020-12/2020
	Certification	Instructional I, Elementary
c.	Administrative Staff: Contract	
1.	Jennifer Southmayd	
	Placement	1.0 Elementary Principal at Fern Hill ES, effective TBD, \$121,704.
	Education	Bachelor of Science from Pennsylvania State University 2010-2014, Master of Arts from University of Michigan 2015-2017

Experience	Assistant Principal at Garnet Valley School District 7/2020 – current, Instructional Technology Coordinator at West Chester Area School District 7/2018 – 7/2020, Instructional Coach at Fern Hill ES 7/2017-7/2018, Elementary Teacher at Westtown Thornbury ES 8/2014 – 7/2017
Certification	Instructional II, Elementary K-6, Administrative I, Principal K-12

d.	Support Staff: Non Bargaining - None
e.	Support Staff: Contract
1.	Desmond Alston
	Placement 1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective 5/17/21, Group 5, Step 5, \$25.68.
2.	Tobi Benz
	Placement 1.0 Special Education Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective 5/19/21 , Group 1B, Step 3, \$13.36.
3.	Theresa Romagnoli
	Placement 1.0 Transportation Technician at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective 6/14/21, Group 3, Step 3, \$19.50.
f.	Support Staff: Substitute - None

g.	Temporary Summer Staff:	
1.	Shayna Abbott	1.0 Secondary Summer School Teacher, effective 6/28/2021
2.	Melody Ainsley	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
3.	Ashley Ainsworth	1.0 Secondary Summer School Counselor, effective 6/28/2021
4.	Ines Amen	1.0 Summer Academy Teacher, effective 6/28/2021
5.	Pam Anderson	1.0 Summer Academy Book Club, effective 6/28/2021
6.	Sue Atwell	1.0 Summer Academy /Jump Start, effective 6/28/2021
7.	Sara Aubry	1.0 ESY Tutor, effective 6/28/2021
8.	Calista Balbierer	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
9.	Jennifer Bannister	1.0 Secondary Summer School Teacher, effective 6/28/2021
10.	Grace Barry	1.0 Secondary Summer School Counselor, effective 6/28/2021
11.	Koreem Bell	1.0 Secondary Summer School Counselor, effective 6/28/2021
12.	Jason Benfield	1.0 Summer Academy Site Manager, effective 6/28/2021
13.	Melinda Benson	1.0 ESY Related Services Coordinator, effective 6/28/2021

14.	Avery Benson	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
15.	Sarah Better	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
16.	Katherine Bickel	1.0 ESY Elementary Teacher, effective 6/28/2021
17.	Leigh Boggs	1.0 Secondary Summer School Teacher, effective 6/28/2021
18.	Katherine Boles	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021, \$27.67/hr.
19.	Maria Bolner	1.0 Secondary Summer School Teacher, effective 6/28/2021
20.	Catherine Bonsall	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
21.	Sarah Borish	1.0 Summer Academy Book Club, effective 6/28/2021
22.	Stacey Brickus	1.0 Summer Academy Book Club, effective 6/28/2021
23.	Helaine Brill	1.0 ESY Elementary Teacher, effective 6/28/2021
24.	Nicole Brisgone	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
25.	Kristen Brown	1.0 Summer Academy Teacher, effective 6/28/2021
26.	Jordan Brown	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
27.	Alyssa Brown	1.0 Summer Academy Book Club, effective 6/28/2021
28.	Elizabeth Brunquell	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021
29.	Tim Bryan	1.0 Secondary Summer School Counselor, effective 6/28/2021
30.	Jane Bryer	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
31.	Maggie Busch	1.0 Secondary Summer School Teacher, effective 6/28/2021
32.	Scott Byerly	1.0 Secondary Summer School Teacher, effective 6/28/2021
33.	Janice Byrne	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021
34.	Timothy Callahan	1.0 Secondary Summer School Teacher, effective 6/28/2021
35.	Grace Carey	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
36.	Lindsey Carter	1.0 ESY Elementary Teacher, effective 6/28/2021
37.	Amanda Carulli	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
38.	Jeanne Cavuto	1.0 Secondary Summer School Teacher, effective 6/28/2021
39.	Stephanie Chesney	1.0 Jump Start Elementary Nurse, effective 6/28/2021
40.	Alanna Cini	1.0 Summer Academy Teacher, effective 6/28/2021
41.	Cynthia Claffey	1.0 Secondary Summer School Teacher, effective 6/28/2021

42.	Marshall Claffy	1.0 Secondary Summer School Teacher, effective 6/28/2021
43.	David Clark	1.0 Secondary Summer School Teacher, effective 6/28/2021
44.	Kathryn Cloutman	1.0 Summer Academy Book Club, effective 6/28/2021
45.	Gary Colasante	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021, \$27.67/hr.
46.	Maureen Cook	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
47.	Douglas Costin	1.0 ESY Elementary Teacher, effective 6/28/2021
48.	Tina Costin	1.0 ESY Elementary Teacher, effective 6/28/2021
49.	Kathleen Coulter	1.0 Summer Academy Site Manager, effective 6/28/2021
50.	Stephanie Crecco	1.0 Summer Academy Tutor/Book Club, effective 6/28/2021
51.	Shannan Criscuolo	1.0 ESY Elementary Nurse, effective 6/28/2021
52.	Bobbie Crowe	1.0 Secondary Summer School Counselor, effective 6/28/2021
53.	Alicia Culleton	1.0 Summer Academy Book Club, effective 6/28/2021
54.	Joel Cummings	1.0 Secondary Summer School Teacher, effective 6/28/2021
55.	Melissa Czerpak	1.0 ESY Secondary Nurse, effective 6/28/2021
56.	Tara Czerwinski	1.0 Secondary Summer School Teacher, effective 6/28/2021
57.	Katelyn Daggan	1.0 Secondary Summer School Teacher, effective 6/28/2021
58.	Karly Dahlroos	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
59.	Melissa Dailey	1.0 Summer Academy Teacher, effective 6/28/2021
60.	Robert Dando	1.0 ESY Secondary Nurse, effective 6/28/2021
61.	Alissa Dantonio	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
62.	Jennifer DiAntonio	1.0 Summer Academy Teacher, effective 6/28/2021
63.	Caroline Davis	1.0 Summer Academy Teacher, effective 6/28/2021
64.	Teresa Davis	1.0 Summer Academy Teacher, effective 6/28/2021
65.	Erin Dealy	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
66.	Sharon Dean	1.0 Summer Academy Book Club, effective 6/28/2021
67.	Julia Deangelis	1.0 ESY Elementary Teacher, effective 6/28/2021
68.	Alyssa DeCicco	1.0 Summer Academy Tutor/Book Club, effective 6/28/2021
69.	Scott DeLone	1.0 Secondary Summer School Teacher, effective 6/28/2021
70.	Christine Dempsey	1.0 Summer Academy Book Club, effective 6/28/2021
71.	Teresa Di Siro	1.0 Summer Academy Tutor, effective 6/28/2021
72.	Kevin Diehl	1.0 Secondary Summer School Teacher, effective 6/28/2021

73.	Shanelle Dorsey	1.0 ESY Secondary Teacher, effective 6/28/2021
74.	Sara Dougherty	1.0 Summer Academy Tutor, effective 6/28/2021
75.	Margaret Dredge	1.0 Secondary Summer School Teacher, effective 6/28/2021
76.	Laura Ebert	1.0 ESY Elementary Teacher, effective 6/28/2021
77.	Anne Elduff	1.0 Summer Academy Nurse, effective 6/28/2021
78.	Rachel Farley	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021, \$27.67/hr.
79.	Susan Farrelly	1.0 Summer Academy Teacher/Book Club, effective 6/28/2021
80.	Erin Fife	1.0 Summer Academy Tutor, effective 6/28/2021
81.	Victoria Figueroa	1.0 Summer Academy Teacher, effective 6/28/2021
82.	Steven Fitch	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021
83.	Kelsey Foreman	1.0 Summer Academy Tutor, effective 6/28/2021
84.	Peter Fosco	1.0 ESY Secondary Teacher, effective 6/28/2021
85.	Ashley Francello	1.0 Summer Academy Caseworker, effective 6/28/2021
86.	Kimberly Freese	1.0 Secondary Jump Start Teacher, effective 6/28/2021
87.	Morgan Gamble	1.0 Secondary Summer School Counselor, effective 6/28/2021
88.	Kevan Garvin	1.0 ESY Secondary Teacher, effective 6/28/2021
89.	Amanda Getz	1.0 ESY Speech Language Pathologist, effective 6/28/2021
90.	Brooke Gillespie	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
91.	Ali Givey	1.0 Summer Academy Book Club, effective 6/28/2021
92.	Kolby Gonzalez	1.0 Secondary Summer School Teacher, effective 6/28/2021
93.	Carolyn Gorrie	1.0 Summer Academy Teacher, effective 6/28/2021
94.	Jacqueline Gualtieri	1.0 ESY Secondary Teacher, effective 6/28/2021, \$75.00/hr.
95.	Erin Hadfield	1.0 ESY Elementary Teacher, effective 6/28/2021
96.	Kimberly Hafer	1.0 ESY Transition Program, effective 6/28/2021
97.	Natalie Hafer	1.0 Secondary Summer School Teacher, effective 6/28/2021
98.	Erin Hahn	1.0 Secondary Summer School Teacher, effective 6/28/2021
99.	William Haid	1.0 Secondary Summer School Teacher, effective 6/28/2021
100.	Kelsey Harding	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
101.	Lynn Harmer	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
102.	Katherine Harrison	1.0 ESY Elementary Teacher, effective 6/28/2021
103.	Samantha Harwood	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.

104.	Lauren Haugh	1.0 Summer Academy Teacher, effective 6/28/2021
105.	Danielle Hay	1.0 ESY Secondary Teacher, effective 6/28/2021, \$75.00/hr.
106.	Olivia Hocker	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
107.	Joan Hohwald	1.0 Secondary Summer School Teacher, effective 6/28/2021
108.	Brianna Hughes	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
109.	Eileen Hutchinson	1.0 Summer Academy Book Club, effective 6/28/2021
110.	Sarah Jacien	1.0 Secondary Summer School Teacher, effective 6/28/2021
111.	William Jacobus	1.0 Summer Academy Tutor, effective 6/28/2021
112.	Kelsey Jensen	1.0 Summer Academy Teacher, effective 6/28/2021
113.	Ashlyn Kahlenberg	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021
114.	Maegen Kavanagh	1.0 Summer Academy Tutor/Jump Start, effective 6/28/2021, \$27.67/hr.
115.	Layne Kennedy	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
116.	Jessica Keogh	1.0 ESY Site Administrator, effective 6/28/2021
117.	Kaitlyn Kern	1.0 Secondary Summer School Teacher, effective 6/28/2021
118.	Ashley Kleckner	1.0 Secondary Summer School Teacher, effective 6/28/2021
119.	Jennifer Knerr	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
120.	Anne Marie Korb	1.0 Summer Academy Teacher, effective 6/28/2021
121.	Mackenzie Kramer	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
122.	Katy LaRosa	1.0 ESY Speech Language Pathologist, effective 6/28/2021
123.	Jessica Leone	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
124.	Carol Lill	1.0 Secondary Summer School Teacher, effective 6/28/2021
125.	Elizabeth Linton	1.0 Secondary Summer School Teacher, effective 6/28/2021
126.	Jillian Lisowski	1.0 ESY Elementary Teacher, effective 6/28/2021
127.	Nicole Lockhart	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021
128.	Kassandra Logue	1.0 Summer Academy Book Club, effective 6/28/2021
129.	Christopher Low	1.0 ESY Site Administrator, effective 6/28/2021
130.	Sara Lynch	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
131.	Tess Macarty	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021

132.	Katelyn Marion	1.0 Secondary Summer School Teacher, effective 6/28/2021
133.	Denise Mastrangelo	1.0 Jump Start Elementary Teacher, effective 6/28/2021
134.	Allison Mastrilli	1.0 Summer Academy Book Club, effective 6/28/2021
135.	Samantha McAleer	1.0 ESY Secondary Teacher, effective 6/28/2021
136.	Elizabeth McAlinney	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
137.	Whitney McClintock	1.0 Secondary Summer School Teacher, effective 6/28/2021
138.	Kathi McDermott	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
139.	Siobhan McDonough	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
140.	Caitlin McFadden	1.0 Secondary Summer School Teacher, effective 6/28/2021
141.	Theresa McInaw	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
142.	Lisa McMahan	1.0 Summer Academy Tutor, effective 6/28/2021
143.	Stacy Meredith	1.0 Summer Academy Book Club, effective 6/28/2021
144.	Katherine Mesi	1.0 Secondary Summer School Teacher, effective 6/28/2021
145.	Samantha Michael	1.0 ESY Speech Language Pathologist, effective 6/28/2021
146.	Kristen Miller	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021
147.	Beverly Milowicki	1.0 Summer Academy Book Club, effective 6/28/2021
148.	Nina Minnick	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
149.	Mary Missiras	1.0 Secondary Summer School Teacher, effective 6/28/2021
150.	Katie Mizak	1.0 Secondary Summer School Teacher, effective 6/28/2021
151.	Julia Morland	1.0 ESY Secondary Teacher, effective 6/28/2021
152.	Sandra Murawski	1.0 ESY Elementary Teacher, effective 6/28/2021
153.	Krystin Murray	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
154.	Jarrett Muzi	1.0 Secondary Summer School Teacher, effective 6/28/2021
155.	Jenica Narducci	1.0 ESY Elementary Teacher, effective 6/28/2021
156.	Margaret Nawn	1.0 ESY Caseworker, effective 6/28/2021
157.	Gennaro Nicastro	1.0 Secondary Summer School Teacher, effective 6/28/2021, \$27.67/hr.
158.	Alyssa Noone	1.0 Summer Academy Teacher, effective 6/28/2021
159.	Gabriella Numerato	1.0 ESY Elementary Teacher, effective 6/28/2021
160.	Erika O'Neill	1.0 Summer Academy Book Club, effective 6/28/2021

161.	Karen ONeill	1.0 Secondary Summer School Teacher, effective 6/28/2021
162.	Kevin Orlando	1.0 Secondary Summer School Teacher, effective 6/28/2021
163.	Christopher Ousey	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021
164.	Maria Overturf	1.0 ESY Elementary Teacher/ Summer Academy Book Club, effective 6/28/2021
165.	Carmen Pacheco	1.0 Jump Start Elementary Teacher, effective 6/28/2021
166.	Margaret Page	1.0 Secondary Summer School Teacher, effective 6/28/2021
167.	Kim Parise	1.0 Summer Academy Teacher, effective 6/28/2021
168.	Heather Parker	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
169.	Ann Parry	1.0 ESY CCS Tutor, effective 6/28/2021
170.	Jackelyn Pascale	1.0 Jump Start Elementary Teacher, effective 6/28/2021
171.	Devon Patton	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021
172.	Stephanie Pauls	1.0 ESY Speech Language Pathologist, effective 6/28/2021
173.	Kelly Perhacs	1.0 Summer Academy Teacher, effective 6/28/2021
174.	Amy Peterson	1.0 Summer Academy Book Club, effective 6/28/2021
175.	Theresa Phethean	1.0 Secondary Summer School Teacher, effective 6/28/2021
176.	Nick Polcini	1.0 ESY Secondary Teacher, effective 6/28/2021
177.	Kianna Pollard	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021, \$27.67/hr.
178.	Anthony Prinzo	1.0 Secondary Summer School Teacher, effective 6/28/2021
179.	Marilyn Quinn	1.0 Summer Academy Teacher, effective 6/28/2021
180.	Lisa Ramos	1.0 ESY Secondary Teacher, effective 6/28/2021
181.	Renee Rapoport	1.0 Summer Academy Tutor, effective 6/28/2021
182.	Angela Regrut	1.0 ESY Secondary Teacher, effective 6/28/2021
183.	Sydney Rice	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
184.	Stephanie Riely	1.0 Secondary Summer School Teacher, effective 6/28/2021
185.	Jennifer Rightmyer	1.0 ESY Secondary Teacher, effective 6/28/2021
186.	Kyle Risch	1.0 Secondary Summer School Teacher, effective 6/28/2021
187.	Jacquelyn Roberts	1.0 ESY Tutor/ Summer Academy Tutor/Book Club, effective 6/28/2021
188.	Erica Roebuck	1.0 ESY Secondary Teacher, effective 6/28/2021
189.	Aubrey Romanowski	1.0 Secondary Summer School Teacher, effective 6/28/2021

190.	Kara Root	1.0 Summer Academy Tutor/Book Club, effective 6/28/2021
191.	Emily Rosen	1.0 ESY Secondary Teacher, effective 6/28/2021
192.	Samantha Roth	1.0 Summer Academy Teacher, effective 6/28/2021, \$27.67/hr.
193.	Alyssa Rothemich	1.0 Summer Academy Teacher, effective 6/28/2021
194.	Lucille Ruffin	1.0 ESY Site Administrator, effective 6/28/2021
195.	Sarah Sabogal	1.0 Secondary Summer School Teacher, effective 6/28/2021
196.	Beverly Sackitey	1.0 ESY Secondary Summer School Teacher, effective 6/28/2021, \$75.00/hr.
197.	Michelle Santangelo	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021
198.	Rebecca Saunders	1.0 Secondary Summer School Teacher, effective 6/28/2021
199.	Hope Schlissel	1.0 Summer Academy Teacher, effective 6/28/2021
200.	Alicia Schmitt	1.0 Summer Academy Teacher/Tutor, effective 6/28/2021
201.	Milton Scholl	1.0 Secondary Summer School Teacher, effective 6/28/2021
202.	Josiah Shoemaker	1.0 Secondary Summer School Teacher, effective 6/28/2021
203.	Kyle Shollenberger	1.0 Secondary Summer School Teacher, effective 6/28/2021
204.	Debbie Sloan	1.0 Jump Start Secondary Nurse, effective 6/28/2021
205.	Rachel Smuts	1.0 ESY Elementary Summer School Teacher, effective 6/28/2021, \$75.00/hr.
206.	Nicole Snider	1.0 Secondary Summer School Teacher, effective 6/28/2021
207.	Barbara Sochacki	1.0 Summer Academy Book Club, effective 6/28/2021
208.	Christine Sommer	1.0 Summer Academy Tutor, effective 6/28/2021
209.	George Stansbury	1.0 ESY Secondary Teacher, effective 6/28/2021
210.	Dalcinea Stanton	1.0 ESY Site Administrator, effective 6/28/2021
211.	Lisa Stoddard	1.0 Summer Academy Site Manager, effective 6/28/2021
212.	Peter Stolzer	1.0 Secondary Summer School Teacher, effective 6/28/2021
213.	Shaniece Stonewall	1.0 Summer Academy Teacher, effective 6/28/2021
214.	Shannon Strauss	1.0 Secondary Summer School Teacher, effective 6/28/2021
215.	Kelly Subasic	1.0 Secondary Summer School Teacher, effective 6/28/2021
216.	Anne Svelling	1.0 ESY Elementary Teacher, effective 6/28/2021
217.	Julian Swiggett	1.0 Secondary Summer School Teacher, effective 6/28/2021
218.	Aneshka Szczesny	1.0 Summer Academy Book Club, effective 6/28/2021
219.	Carrie Tepper	1.0 Secondary Summer School Teacher, effective 6/28/2021

220.	Elizabeth Thomas	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
221.	Jason Thompson	1.0 Summer Academy/Jump Start Site Manager, effective 6/28/2021
222.	Jessica Tigue Lefler	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021, \$27.67/hr.
223.	Diane Treon	1.0 Summer Academy Teacher, effective 6/28/2021
224.	Anne Louise Twohig	1.0 Jump Start Elementary Teacher, effective 6/28/2021
225.	Christine Van Wyk	1.0 Summer Academy Teacher/Jump Start, effective 6/28/2021
226.	Ashley Vanegas	1.0 Summer Academy Book Club, effective 6/28/2021
227.	Kirsten Verrichia	1.0 Summer Academy Tutor/Book Club, effective 6/28/2021
228.	Ryan Walter	1.0 ESY Elementary Teacher, effective 6/28/2021
229.	Carly Wasson	1.0 ESY Elementary Teacher, effective 6/28/2021
230.	Heidi Watson	1.0 ESY CCS Tutor, effective 6/28/2021
231.	Theresa Weaver	1.0 Summer Academy Secretary, effective 6/28/2021
232.	Michelle West	1.0 Jump Start Secondary Teacher, effective 6/28/2021
233.	Nicole Whitney	1.0 ESY Secondary Teacher, effective 6/28/2021
234.	Makenzie Wrightstone	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
235.	Michael Yarosewick	1.0 Secondary Summer School Teacher, effective 6/28/2021
236.	Loralynne Yost	1.0 Secondary Summer School Teacher, effective 6/28/2021
237.	Courtney Zimmerman	1.0 ESY Secondary Teacher, effective 6/28/2021

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Brenda Gialloreto	Support	1.0 Secretary to the Curriculum Supervisors at SEC	1.0 Accounting Technician at SEC	TBD, Group 3, Step 8, \$21.71/hr
2.	Shae Fisher	Professional	.4 Social Studies at Stetson MS/.6 Social Studies Long Term Substitute at Stetson MS	1.0 Social Studies at Stetson MS	Level 1, Step 4, \$51,200

	Name	Type	From	To	Effective Date
3.	Daniel McBride	Custodial	1.0 Utility Custodian at Stetson MS	1.0 Head Custodian at Spellman Education Center	6/1/21, \$60,000
4.	Jermaine Patterson	Custodial	1.0 Day Custodian at East HS	1.0 Utility Custodian at East HS	6/1/21, Group 4, Step 5, \$25.45/hr

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Shayna Abbott	Professional	.6 Math at Fugett MS/.4 Math at Cyber Program	.8 Math at Fugett MS/.2 Math at Cyber Program	8/23/21
2.	Katie Alba	Professional	1.0 Grade 3 at Mary C. Howse ES	1.0 Kindergarten at Cyber Program (Home School TBD)	8/23/21
3.	Pamela Anderson	Professional	.8 Librarian at Penn Wood ES/.2 Librarian at Cyber Program	1.0 Librarian at Penn Wood ES	8/23/21
4.	Kara Bailey	Professional	.6 English at Peirce MS/.4 English at Cyber Program	.8 English at Peirce MS/.2 English at Cyber Program	8/23/21
5.	Caitlin Bellucci	Professional	.4 Art at Cyber Program/.2 Art at Fugett MS/.4 Art at East HS	.8 Art at East HS/.2 Art at Cyber Program	8/23/21
6.	Andrew Berkes	Professional	.6 Health/PE at Peirce MS/.4 Health/PE at Cyber Program	.8 Health/PE at Peirce MS/.2 Health/PE at Cyber Program	8/23/21
7.	Jessica Bien	Professional	.8 English at Rustin HS/.2 English at East HS	.6 English at East HS/.4 English at Peirce MS	8/23/21

	Name	Type	From	To	Effective Date
8.	Matthew Bloome	Professional	.8 Librarian at Fern Hill IES/.2 Librarian at Cyber Program	1.0 Librarian at Fern Hill ES	8/23/21
9.	Matthew Bonds	Professional	1.0 English at East HS	.9 English at East HS/.1 English at Cyber Program	8/23/21
10.	Janet Boosz	Professional	.8 Latin at Henderson HS/.2 Latin at Rustin HS	.8 Latin at Henderson HS/.2 Latin at Cyber Program	8/23/21
11.	Kelly Boris	Professional	1.0 Grade 4 at Fern Hill ES	1.0 Grade 4 at Westtown Thornbury ES	8/23/21
12.	Suzanne Brady	Professional	.6 Spanish at Stetson MS/.4 Spanish at Rustin HS	1.0 Spanish at Stetson MS	8/23/21
13.	Marisa Breeden	Professional	1.0 Grade 1 at Glen Acres ES	1.0 Grade 1 at Cyber Program (Home School TBD)	8/23/21
14.	Dillard Brooks	Professional	.8 Science at Fugett MS/.2 Science at Stetson MS	1.0 Science at Fugett MS	8/23/21
15.	Cassandra Brower	Professional	1.0 Kindergarten at Exton ES (Cyber Program)	1.0 Kindergarten at Greystone ES	8/23/21
16.	Scott Byerly	Professional	.8 Math at Rustin HS/.2 Math at Cyber Program	1.0 Math at Rustin HS	8/23/21
17.	Timothy Callahan	Professional	.8 Computer Science at Stetson MS/.2 Computer Science at Peirce MS	.4 Computer Science at Stetson MS/.4 Computer Science at Fugett MS/.1 Computer Science at Cyber Program/.1 Computer Science at East HS	8/23/21

	Name	Type	From	To	Effective Date
18.	Desiree Cantwell	Professional	.3 Art at Peirce MS/.3 Art at Stetson MS	.3 Art at Fugett MS/.3 Art at Stetson MS	8/23/21
19.	Karen Carpenter	Professional	.6 Gifted Resource at Rustin HS/.2 Latin at Rustin HS/.2 gifted Resource at Henderson HS	.6 Gifted Resource at Rustin HS/.2 Latin at Rustin HS/.2 Latin at Henderson HS	8/23/21
20.	Timothy Celfo	Professional	.6 Music at Fugett MS/.3 Music at East HS/.1 Music at Peirce MS	.6 Music at Fugett MS/.4 Music at East HS	8/23/21
21.	Cheryl Chaborek	Professional	.8 Librarian at Mary C. Howse ES /.2 Librarian at Cyber Program	1.0 Librarian at Mary C. Howse ES	8/23/21
22.	Amy Chessock	Professional	1.0 Social Studies at Rustin HS	.8 Social Studies at Rustin HS/.2 Social Studies at Cyber Program	8/23/21
23.	Diana Chronister	Professional	.8 Tech Ed at Peirce MS/.2 Tech Ed at Cyber Program	1.0 Tech Ed at Peirce MS	8/23/21
24.	Nicole Clayton	Professional	1.0 Kindergarten at Glen Acres ES	1.0 Kindergarten at Fern Hill ES	8/23/21
25.	Nora Congialdi	Professional	.8 Librarian at Glen Acres ES/.2 Librarian at Cyber Program	1.0 Librarian at Glen Acres ES	8/23/21
26.	Heather Cosgrove	Professional	.9 Art at Peirce MS/.1 Art at Cyber Program	1.0 Art at Peirce MS	8/23/21
27.	Tina Costin	Professional	.8 Special Education at Stetson MS/.2 Special Education at Cyber Program	1.0 Special Education at Stetson MS	8/23/21

	Name	Type	From	To	Effective Date
28.	Alicia Culleton	Professional	1.0 Music at East Bradford ES	.9 Music at East Bradford ES/.1 Music at Stetson MS MDS Program	8/23/21
29.	Kirsten Davis	Professional	.8 Science at Fugett MS/.2 Science at Cyber Program	1.0 Science at Fugett MS	8/23/21
30.	Melody Dela Cruz	Professional	.8 French at Peirce MS.2 French at East HS	.4 French at Peirce MS/.2 French at Fugett MS/.4 ELD at Fugett MS	8/23/21
31.	Kristyn Demi	Professional	1.0 Grade 1 at Cyber Program	1.0 Grade 4 at Westtown Thornbury ES	8/23/21
32.	Thomas Densmore	Professional	.7 Science at East HS/.3 Science at Cyber Program	1.0 Science at East HS	8/23/21
33.	Deanne DiDomenico	Professional	1.0 Kindergarten at Cyber Program	1.0 Grade 1 at East Bradford ES	8/23/21
34.	Sandi DiNardo	Professional	.8 Spanish at East HS/.2 Spanish at Cyber Program	1.0 Spanish at East HS	8/23/21
35.	Kathleen Dixon	Professional	1.0 Reading Specialist at Cyber Program	1.0 Reading Specialist at East Goshen ES	8/23/21
36.	Allison Dougherty	Professional	.6 Italian at East HS/.2 Italian at Fugett MS/.2 Italian at Stetson MS	.8 Italian at East HS/.2 Italian at Fugett MS	8/23/21
37.	Michael Dumas	Professional	.95 Tech Ed at Peirce MS/.05 Tech Ed at Cyber Program	1.0 Tech Ed at Peirce MS	8/23/21
38.	Ann Ellis	Professional	.8 Music at Rustin HS/.2 Music at Peirce MS	.6 Music at Stetson MS/.4 Music at Rustin HS	8/23/21

	Name	Type	From	To	Effective Date
39.	Sean Fash	Professional	.4 English at Henderson HS/.4 English at Peirce MS/.2 English at Cyber Program	.6 English at Henderson HS/.4 English at Peirce MS	8/23/21
40.	Shae Fisher	Professional	.2 Social Studies at Rustin HS/.2 Social Studies at Cyber Program	.4 Social Studies at Cyber Program	8/23/21
41.	Kimberly Freese	Professional	.6 Special Education at Cyber Program/.4 Special Education at Rustin HS	1.0 Special Education at Rustin Hs	8/23/21
42.	Anthony Froio	Professional	.6 Social Studies at Henderson HS/.4 Social Studies at Cyber Program	1.0 Social Studies at Henderson HS	8/23/21
43.	Ramon Gadea	Professional	.8 Music at Fugett MS/.2 Music at Cyber Program	.85 Music at Fugett MS/.15 Music at Cyber Program	8/23/21
44.	Lauren Gendall	Professional	.6 Science at Peirce MS/.4 Science at Cyber Program	.8 Science at Peirce MS/.2 Science at Cyber Program	8/23/21
45.	Bethany Gendron	Professional	.8 Librarian at East Goshen ES/.2 Librarian at Cyber Program	1.0 Librarian at East Goshen ES	8/23/21
46.	Alicia Givey	Professional	1.0 Grade 2 at Cyber Program	1.0 Grade 1 at Exton ES	8/23/21
47.	Marya Graham	Professional	1.0 Spanish at Cyber Program	1.0 Spanish at Rustin HS	8/23/21

	Name	Type	From	To	Effective Date
48.	Cynthia Greaves	Professional	1.0 Kindergarten at Cyber Program	1.0 Grade 2 at Penn Wood ES	8/23/21
49.	Robert Guihan	Professional	.8 Social Studies at East HS/.2 Social Studies at Cyber Program	1.0 Social Studies at East HS	8/23/21
50.	Amberlee Haggerty	Professional	.6 English at Peirce MS/.4 English at Cyber Program	.8 English at Peirce MS/.2 English at Cyber Program	8/23/21
51.	William Haid	Professional	.8 Social Studies at Rustin HS/.2 Social Studies at Cyber Program	1.0 Social Studies at Rustin HS	8/23/21
52.	Amanda Hoban	Professional	1.0 Grade 2 at Cyber Program	1.0 Grade 3 at Mary C. Howse ES	8/23/21
53.	Diane Horan	Professional	1.0 ELD at Glen Acres ES	.5 ELD at Glen Acres ES/.5 ELD Exton ES	8/23/21
54.	Brent Jones	Professional	.6 Social Studies at East HS/.4 Social Studies at Cyber Program	.8 Social Studies at East HS/.2 Social Studies at Cyber Program	8/23/21
55.	Rachel Karmann	Professional	1.0 Kindergarten at Cyber Program	1.0 Kindergarten at Fern Hill ES	8/23/21
56.	James Klingler	Professional	.9 Music at Exton ES/.1 Music at Cyber Program	.8 Music at Exton ES/.2 Music at Cyber Program	8/23/21
57.	Lorenz LaGioia	Professional	.4 Italian at Henderson HS/.4 Italian at East HS/.2 Italian at Peirce MS	.8 Italian at Henderson HS/.2 Italian at Cyber Program	8/23/21
58.	Jaclyn Litwa	Professional	.8 FCS at Fugett MS/.2 FCS at Cyber Program	.9 FCS at Fugett MS/.1 FCS at Cyber Program	8/23/21

	Name	Type	From	To	Effective Date
59.	John Lunardi	Professional	.8 Social Studies at Henderson HS/.2 Social Studies at Cyber Program	1.0 Social Studies at Henderson HS	8/23/21
60.	Anthony Marano	Professional	.6 Business at Rustin HS/.4 Computer Science at Fugett MS	.9 Business at Rustin HS/.1 Business at Cyber Program	8/23/21
61.	Jeffrey Mashbitz	Professional	.6 Math at Peirce MS/.4 Math at Cyber Program	.8 Math at Peirce MS/.2 Math at Cyber Program	8/23/21
62.	Christina Maurer	Professional	.6 Art at Henderson HS/.4 Art at Rustin HS	.8 Art at East HS/.2 Art at Cyber Program	8/23/21
63.	Brielle McAliney	Professional	1.0 Kindergarten at Glen Acres ES	1.0 Kindergarten at Fern Hill ES	8/23/21
64.	Ellen McCallister	Professional	1.0 Grade 5 at Exton ES	1.0 Grade 5 at East Bradford ES	8/23/21
65.	James McDade	Professional	1.0 Science at Peirce MS	.4 Science at Peirce MS/.2 Science at Stetson MS/.4 Gifted Resource at Peirce MS	8/23/21
66.	Carolyn McGaughey	Professional	1.0 Grade 4 at Exton ES	1.0 Grade 4 at Starkweather ES	8/23/21
67.	Colleen Meighan	Professional	Speech/Language Therapist at .2 Cyber Program/.2 Rustin HS/.6 Penn WoodES	.4 Speech/Language Therapist at Penn Wood ES/.4 Speech/Language Therapist at Rustin HS/.2 Speech/Language Therapist at Cyber Program	8/23/21

	Name	Type	From	To	Effective Date
68.	Sylvie Minier	Professional	.4 French r at Cyber Program/.6 French at Henderson HS	.6 French at Henderson HS/.2 French at Peirce MS/.2 French at Cyber Program	8/23/21
69.	Joy Mittman	Professional	.6 Art at Glen Acres ES/.2 Art at Cyber Program	.8 Art at Glen Acres ES	8/23/21
70.	Kristal Moscharis	Professional	1.0 Spanish at Rustin HS	1.0 Spanish at Henderson HS	8/23/21
71.	Sara Nyholm	Professional	1.0 Grade 1 at Cyber Program	1.0 Grade 3 at Westtown Thornbury ES	8/23/21
72.	Michael Orenshaw	Professional	.8 Social Studies at Peirce MS/.2 Social Studies at Cyber Program	1.0 Social Studies at East HS	8/23/21
73.	Jennifer Ozgur	Professional	.8 English at Rustin HS/.2 English at Cyber Program	1.0 English at Rustin HS	8/23/21
74.	Brianna Pagliei	Professional	1.0 Gifted Resource/Math Specialist at Fern Hill ES	1.0 Grade 4 at Penn Wood ES	8/23/21
75.	Benjamin Perlmutter	Professional	.6 Health/PE at Peirce MS/.4 Health/PE at Cyber Program	1.0 Health/PE at Peirce MS	8/23/21
76.	Mary Kate Phillips	Professional	1.0 Kindergarten at Glen Acres ES	1.0 Kindergarten at Fern Hill ES	8/23/21
77.	Michelle Phillips	Professional	.9 Art at Stetson MS/.1 Art at Cyber Program	1.0 Art at Stetson MS	8/23/21

	Name	Type	From	To	Effective Date
78.	Edward Pierce	Professional	.8 English at Henderson HS/.2 English at Cyber Program	1.0 English at Henderson HS	8/23/21
79.	Dana Ranere	Professional	1.0 Spanish at Peirce MS	.8 Spanish at Peirce MS/.2 Spanish at Cyber Program	8/23/21
80.	Stephanie Riely	Professional	.5 Art at Peirce MS/.5 Gifted at Peirce MS	.5 Art at Peirce MS/.35 Gifted at Peirce MS/.15 Art at Cyber Program	8/23/21
81.	Erica Roebuck	Professional	1.0 Physical Education at Cyber Program	.4 PE/Health at Rustin HS/.2 PE/Health at Stetson MS/.4 PE/Health at Cyber Program	8/23/21
82.	Roxana Rohe	Professional	.5 Science at Henderson HS/.5 Science at East HS	1.0 Science at Henderson HS	8/23/21
83.	Jenna Russell	Professional	.8 Art at Fern Hill ES/.2 Art at Cyber Program	.9 Art at Fern Hill ES/.1 Art at Stetson MS MDS Program	8/23/21
84.	Tara Rutter	Professional	1.0 Special Education at Cyber Program	.6 Special Education at Cyber Program/.4 Special Education at Stetson MS	8/23/21
85.	Jean Sam	Professional	1.0 Grade 1 at Exton ES	1.0 Grade 1 at East Bradford ES	8/23/21
86.	Heather Santry	Professional	.85 FCS at Peirce MS/.15 FCS at Cyber Program	.95 FCS at Peirce MS/.05 FCS at Cyber Program	8/23/21
87.	Kathleen Scarpato	Professional	1.0 Special Education at District	1.0 Special Education at Peirce MS	8/23/21
88.	Carlie Senatore	Professional	.6 Health/PE at Rustin HS/.4 Health/PE at Cyber Program	.2 Health/PE at Cyber Program/.8 Health/PE at East HS	8/23/21

	Name	Type	From	To	Effective Date
89.	Laura Shaw	Professional	1.0 Special Education at Cyber Program	.5 Special Education at Westtown Thornbury ES/.5 Special Education at Cyber Program	8/23/21
90.	George Stansbury	Professional	.8 Special Education at Stetson MS/.2 Special Education at Cyber Program	1.0 Special Education at Stetson MS	8/23/21
91.	Peter Stolzer	Professional	.8 English at Stetson MS/.2 English at Cyber Program	1.0 English at Stetson MS	8/23/21
92.	Mary Sweeney	Professional	.4 Latin at East HS/.4 Latin at Henderson HS/.2 Latin at Peirce MS	.6 Latin at Cyber Program/.2 Latin at Henderson HS/.2 Latin at Peirce MS	8/23/21
93.	Aneshka Szczesny	Professional	.8 Librarian at Hillsdale ES/.2 Librarian at Cyber Program	1.0 Librarian at Hillsdale ES	8/23/21
94.	Matthew Taglang	Professional	.6 German at Rustin HS/.4 German at Henderson HS	.4 German at Rustin HS/.4 German at Cyber Program/.2 German at Henderson HS	8/23/21
95.	Tammy Taylor	Professional	1.0 Librarian at Exton ES	.8 Librarian at Exton ES/.2 Librarian at Cyber Program	8/23/21
96.	Geena Teodecki	Professional	.9 Art at Exton ES/.1 Art at Cyber Program	.8 Art at Exton ES/.2 Art at Cyber Program	8/23/21
97.	Vishal Thacker	Professional	.8 Science at Rustin HS/.2 Science at Cyber Program	1.0 Science at Rustin HS	8/23/21
98.	Allison Thompson	Professional	1.0 Grade 3 at Exton ES	1.0 Grade 4 at Penn Wood ES	8/23/21

	Name	Type	From	To	Effective Date
99.	Mary Ann Tomlinson	Professional	.4 FCS at Fugett MS/.4 FCS at Peirce MS/.2 FCS at East HS	.55 FCS Fugett MS/.4 FCS at Peirce MS/.5 FCS Cyber program	8/23/21
100.	Melissa Tornetta	Professional	.8 Special Education at Rustin HS/.2 Special Education at Cyber Program	1.0 Special Education at Rustin HS	8/23/21
101.	Karen Liberi Weaver	Professional	1.0 FCS at East HS	.8 FCS at East HS/.2 FCS at Cyber Program	8/23/21
102.	Kendra Werner	Professional	.8 Music at East HS/.2 Music at Fugett Ms	1.0 Music at East HS	8/23/21

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Christian Agudelo	Professional	.6 Social Studies at Fugett MS/.4 Social Studies at Cyber Program	1.0 Social Studies at Fugett MS	8/23/21
2.	Nicholas Allen	Professional	.8 Math at Fugett MS/.2 Math at Cyber Program	1.0 Math at Fugett MS	8/23/21
3.	Eric Anderson	Professional	.8 Health/PE at East HS/.2 Health/PE at Cyber Program	1.0 Health/PE at East HS	8/23/21
4.	Joseph Arscott	Professional	1.0 Art at Rustin HS	.8 Art at Rustin HS/.2 Art at Cyber Program	8/23/21
5.	Nicole Atkinson	Professional	.7 Music at East Goshen ES/.3 Music at Cyber Program	1.0 Music at East Goshen ES	8/23/21

	Name	Type	From	To	Effective Date
6.	Matthew Barry	Professional	.2 Tech Ed at Rustin HS/.4 Tech Ed at Henderson HS/.4 Tech Ed at Stetson MS	1.0 Tech Ed at Fugett MS	8/23/21
7.	Pamela Bastings	Professional	.4 French at East HS/.6 French at Rustin HS	.2 French at Rustin HS/.8 French at Cyber Program	8/23/21
8.	Theresa Bates	Professional	1.0 School Psychologist at Stetson MS	1.0 School Psychologist at Greystone ES	8/23/21
9.	Robert Becker	Professional	.8 Science at Stetson MS/.2 Science at Cyber Program	1.0 Science at Stetson MS	8/23/21
10.	James Boyd	Professional	.9 Health/PE at East HS/.1 Health/PE at Cyber Program	1.0 Health/PE at East HS	8/23/21
11.	Sharon Brewer	Professional	.8 Health/PE at Rustin HS/.2 Health/PE at Cyber Program	1.0 Health/PE at Rustin HS	8/23/21
12.	Heather Brien Lauter	Professional	.8 FCS at East HS/.2 FCS at Cyber Program	1.0 FCS at East HS	8/23/21
13.	Christopher Bruno	Professional	.8 Science at Henderson HS/.2 Science at Cyber Program	1.0 Science at Henderson HS	8/23/21
14.	Daniel Burke	Professional	.8 Social Studies at Rustin HS/.2 Social Studies at Cyber Program	1.0 Social Studies at Rustin HS	8/23/21
15.	Gerald Busz	Professional	.8 Social Studies at Stetson MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Stetson MS	8/23/21
16.	Kristen Cheney	Professional	1.0 Grade 3 at Cyber Program	1.0 Grade 3 at Mary C. Howse ES	8/23/21

	Name	Type	From	To	Effective Date
17.	Cynthia Claffey	Professional	.8 ELA at Stetson MS/.2 ELA at Cyber Program	1.0 ELA at Stetson MS	8/23/21
18.	Marshall Claffy	Professional	.8 Spanish at Stetson MS/.2 Spanish at Cyber Program	.4 Spanish at Stetson MS/.4 Spanish at Cyber Program/.2 Spanish at Rustin HS	8/23/21
19.	Nicole Clauser	Professional	.8 Social Studies at Peirce MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Peirce MS	8/23/21
20.	Sarah Clum	Professional	.8 Art at Mary C. Howse ES/.2 Art at Cyber Program	1.0 Art at Mary C. Howse ES	8/23/21
21.	Jeffrey Conner	Professional	1.0 Business at East HS	.9 Business at East HS/.1 Business at Cyber Program	8/23/21
22.	Lauren Costello	Professional	1.0 Grade 3 at Fern Hill ES	1.0 FCS at Peirce MS	8/23/21
23.	Kathleen Coulter	Professional	1.0 School Counselor at Fern Hill ES	1.0 Lead Intervention & Mental Health Specialist at Spellman Education Center	8/23/21
24.	Stephanie Crecco	Professional	.8 ELA at Stetson MS/.2 ELA at Cyber Program	1.0 ELA at Stetson MS	8/23/21
25.	Kathleen Crombie	Professional	.6 English at Rustin HS/.4 English at Cyber Program	.8 English at Rustin HS/.2 English at Cyber Program	8/23/21
26.	James Davis	Professional	.9 Health/PE at Westtown Thornbury ES/.1 Health/PE at Cyber Program	1.0 Health/PE at Westtown Thornbury ES	8/23/21

	Name	Type	From	To	Effective Date
27.	Kirsten deZeeuw	Professional	.8 Math at Peirce MS/.2 Math at Cyber Program	1.0 Math at Peirce MS	8/23/21
28.	Ashley Dick	Professional	.8 Science at Stetson MS/.2 Science at Cyber Program	1.0 Science at Stetson MS	8/23/21
29.	Katherine Domizio	Professional	.9 Music at Westtown Thornbury ES/.1 Music at Cyber Program	1.0 Music at Westtown Thornbury ES	8/23/21
30.	Dean Donley	Professional	.8 Health/PE at Henderson HS/.2 Health/PE at Cyber Program	1.0 Health/PE at Henderson HS	8/23/21
31.	Sean Duffy	Professional	.9 Art at Stetson MS/.1 Art at Cyber Program	1.0 Art at Stetson MS	8/23/21
32.	Sandra Duli	Professional	.8 Art at East HS/.2 Art at Cyber Program	1.0 Art at East HS	8/23/21
33.	Matthew Dummeldinger	Professional	.8 Math at Peirce MS/.2 Math at Cyber Program	1.0 Math at Peirce MS	8/23/21
34.	Melody Dunn	Professional	.9 Music at Stetson MS/.1 Music at Cyber Program	1.0 Music at Stetson MS	8/23/21
35.	Robert D'Urbano	Professional	.9 Health/PE at Rustin HS/.1 Health/PE at Cyber Program	1.0 Health/PE at Rustin HS	8/23/21
36.	Mark Fabian	Professional	1.0 Grade 5 at Cyber Program	1.0 Grade 5 at Mary C. Howse ES	8/23/21
37.	Alexander Fad	Professional	.7 FCS at Stetson MS/.3 FCS at Cyber Program	1.0 FCS at Stetson MS	8/23/21
38.	Teresa Finegan	Professional	1.0 Librarian at Westtown-Thornbury ES	1.0 Librarian at Greystone ES	8/23/21

	Name	Type	From	To	Effective Date
39.	Brenda Florence	Professional	.6 FCS at Henderson HS/.4 FCS at Cyber Program	1.0 FCS at Henderson HS	8/23/21
40.	Ashley Francello	Professional	.4 Caseworker at Penn Wood ES/.2 Caseworker at Henderson HS/.2 Caseworker at Rustin HS/.2 Caseworker at East HS	.5 Caseworker at Peirce MS/.5 Caseworker at Henderson HS	8/23/21
41.	Lisa Giampalmi	Professional	1.0 Kindergarten at Mary C. Howse ES	1.0 Grade 1 at East Bradford ES	8/23/21
42.	Jane Gilvary	Professional	.8 English at East HS/.2 English at Cyber Program	1.0 English at East HS	8/23/21
43.	Benjamin Giordano	Professional	.6 Science at Fugett MS/.4 Science at Cyber Program	1.0 Science at Fugett MS	8/23/21
44.	Harry Giovan	Professional	.9 Music at Hillsdale ES/.1 Music at Cyber Program	1.0 Music at Hillsdale ES	8/23/21
45.	Kolby Gonzalez	Professional	.6 Social Studies at Peirce MS/.4 Social Studies at Cyber Program	.8 Social Studies at Peirce MS/.2 Social Studies at Cyber Program	8/23/21
46.	John Graham	Professional	.8 Social Studies at Stetson MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Stetson MS	8/23/21
47.	Susan Gray	Professional	1.0 Reading Specialist at Fern Hill ES	1.0 APT coordinator at East HS	8/23/21
48.	Elizabeth Griffin	Professional	.9 Art at Westtown Thornbury ES/.1 Music at Cyber Program	1.0 Art at Westtown Thornbury ES	8/23/21

	Name	Type	From	To	Effective Date
49.	Jenna Gruber	Professional	.8 Music at Fern Hill ES/.2 Music at Cyber Program	1.0 Music at Fern Hill ES	8/23/21
50.	Caitlin Gulli	Professional	1.0 Grade 3 at Cyber Program	1.0 Grade 3 at Glen Acres ES	8/23/21
51.	Jenna Habich	Professional	1.0 Grade 4 at Cyber Program	1.0 Grade 4 at Hillsdale ES	8/23/21
52.	Natalie Hafer	Professional	.6 Science at Fugett MS/.4 Science at Cyber Program	.8 Science at Fugett MS/.2 Science at Cyber Program	8/23/21
53.	Erin Hahn	Professional	.4 Math at Peirce MS/.6 Math at Stetson MS	1.0 Math at Henderson HS	8/23/21
54.	Katherine Harrison	Professional	.8 Special Education at Fugett MS/.2 Special Education at Cyber Program	1.0 Special Education at Fugett MS	8/23/21
55.	Carrie Hasson	Professional	.8 English at Rustin HS/.2 English at Stetson MS	.6 English at Rustin HS/.4 English at Stetson MS	8/23/21
56.	Jason Hatzai	Professional	.8 Math at Rustin HS/.2 Math at Cyber Program	1.0 Math at Rustin HS	8/23/21
57.	Harry Hober	Professional	.9 Art at Hillsdale ES/.1 Art at Cyber Program	1.0 Art at Hillsdale ES	8/23/21
58.	Mitchell Hoffman	Professional	.8 Social Studies at Peirce MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Peirce MS	8/23/21
59.	Colleen Holladay	Professional	.8 ELA at Stetson MS/.2 ELA at Cyber Program	1.0 ELA at Stetson MS	8/23/21
60.	Terri Hower	Professional	1.0 Kindergarten at Cyber Program	1.0 Kindergarten at Mary C. Howse ES	8/23/21

	Name	Type	From	To	Effective Date
61.	Jessica Hutton	Professional	1.0 Special Education at Cyber Program	1.0 Special Education at Starkweather ES	8/23/21
62.	Sarah Jacien	Professional	.8 Math at Stetson MS/.2 Math at Cyber Program	1.0 Math at Stetson MS	8/23/21
63.	Dana Keefer	Professional	1.0 Grade 4 at Cyber Program	1.0 Grade 4 at East Goshen ES	8/23/21
64.	Collette Keenan	Professional	.8 English at East HS/.2 English at Cyber Program	.6 English at East HS/.4 English at Cyber Program	8/23/21
65.	David Kelly	Professional	.9 Tech Ed at Stetson MS/.2 Tech Ed at Cyber Program	1.0 Tech Ed at Stetson MS	8/23/21
66.	Amber Keys	Professional	1.0 Grade 1 at Cyber Program	1.0 Grade 1 at Starkweather ES	8/23/21
67.	Ashley Kleckner	Professional	.5 School Counselor at Peirce MS/.5 School Counselor at Henderson HS	1.0 School Counselor at Westtown Thornbury ES	8/23/21
68.	Anne-Marie Korb	Professional	1.0 Grade 5 at Cyber Program	1.0 Grade 5 at Hillsdale ES	8/23/21
69.	Kayla Krasley	Professional	.8 Music at Glen Acres ES/.2 Music at Cyber Program	1.0 Music at Glen Acres ES	8/23/21
70.	Robert Lalka	Professional	.8 Health/PE at Stetson MS/.2 Health/PE at Cyber Program	1.0 Health/PE at Stetson MS	8/23/21
71.	Frances Laughlin	Professional	.5 Caseworker at Henderson HS/.5 Caseworker at Peirce MS	1.0 APT Coordinator at Henderson HS	8/23/21
72.	Joanne Lepage	Professional	.9 Health/PE at Hillsdale ES/.1 Health/PE at Cyber Program	1.0 Health/PE at Hillsdale ES	8/23/21

	Name	Type	From	To	Effective Date
73.	Carol Lill	Professional	1.0 Business at East HS	.8 Business at East HS/.2 Business at Cyber Program	8/23/21
74.	Mary Litzenberg	Professional	.8 Music at Mary C. Howse ES/.2 Music at Cyber Program	1.0 Music at Mary C. Howse ES	8/23/21
75.	David Loescher-Velazquez	Professional	.8 Social Studies at Stetson MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Stetson MS	8/23/21
76.	Andrew Logan	Professional	.8 Social Studies at Stetson MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Stetson MS	8/23/21
77.	Katherine Loveland	Professional	.9 Art at Starkweather ES/.1 Art at Cyber Program	1.0 Art at Starkweather ES	8/23/21
78.	Christopher Low	Professional	1.0 Special Education at Starkweather ES	1.0 Special Education at Stetson MS	8/23/21
79.	Therese Mandarino	Professional	.8 Math at Stetson MS/.2 Math at Cyber Program	1.0 Math at Stetson MS	8/23/21
80.	Linda Mangold	Professional	.8 Music at Penn Wood ES/.2 Music at Cyber Program	1.0 Music at Penn Wood ES	8/23/21
81.	Michelle Martin	Professional	.7 Health/PE at East Goshen ES/.3 Health/PE at Cyber Program	1.0 Health/PE at East Goshen ES	8/23/21
82.	Una Martin	Professional	.8 English at Stetson MS/.2 English at Cyber Program	1.0 English at Stetson MS	8/23/21
83.	Rebecca McAllister	Professional	1.0 Grade 1 at Penn Wood ES	1.0 Grade 2 at Mary C. Howse ES	8/23/21

	Name	Type	From	To	Effective Date
84.	William McCauley	Professional	.8 Social Studies at Fugett MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Fugett MS	8/23/21
85.	Whitney McClintock	Professional	.8 Health/PE at Henderson HS/.2 Health/PE at Cyber Program	1.0 Health/PE at Henderson HS	8/23/21
86.	Tracy McCloskey	Professional	.7 Art at East Goshen ES/.3 Art at Cyber Program	1.0 Art at East Goshen ES	8/23/21
87.	Linda McElvenny	Professional	.8 Computer Science at Peirce MS/.2 Computer Science at Cyber Program	.9 Computer Science at Peirce MS/.1 Computer Science at Cyber Program	8/23/21
88.	Mary Kate McGetrick	Professional	1.0 Kindergarten at Cyber Program	1.0 Kindergarten at Exton ES	8/23/21
89.	Douglas McGillivray	Professional	.8 Social Studies at Fugett MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Fugett MS	8/23/21
90.	Jaclyn McKenna	Professional	.8 Science at Stetson MS/.2 Science at Cyber Program	1.0 Science at Stetson MS	8/23/21
91.	Robin McWilliams	Professional	.8 ELD at Stetson MS/.2 German at Stetson MS	1.0 ELD at Stetson MS	8/23/21
92.	Rebecca Monte	Professional	.8 Health/PE at Mary C. Howse ES/.2 Health/PE at Cyber Program	1.0 Health/PE at Mary C. Howse ES	8/23/21

	Name	Type	From	To	Effective Date
93.	Kelsey Morrow	Professional	.6 Computer Science at Peirce MS/.2 Computer Science at Cyber Program/.2 Math at Cyber Program	.7 Computer Science at Peirce MS/.1 Computer Science at Cyber Program/.2 Math at Cyber Program	8/23/21
94.	Shannon Mueller	Professional	.8 Special Education at East HS/.2 Special Education at Cyber Program	1.0 Special Education at East HS	8/23/21
95.	Bette Naughton	Professional	.62 Art at East Bradford ES/.25 Art at Glen Acres ES/.13 Art at Cyber Program	1.0 Art at East Bradford ES	8/23/21
96.	Joanna Nee	Professional	1.0 Science at Rustin HS	.65 Science at Rustin HS/.35 Science at Cyber Program	8/23/21
97.	Anne Noone	Professional	1.0 School Counselor at Mary C. Howse ES	1.0 School Counselor at Fern Hill ES	8/23/21
98.	Michael Oliver	Professional	.8 Health/PE at Penn Wood ES/.2 Health/PE at Cyber Program	1.0 Health/PE at Penn Wood ES	8/23/21
99.	Karen O'Neill	Professional	.6 Science at Fugett MS/.4 Science at Cyber Program	.8 Science at Fugett MS/.2 Science at Cyber Program	8/23/21
100.	Kristina Opio	Custodial	1.0 2 nd Shift Custodian at District	1.0 Day Opener at Exton ES	8/23/21
101.	Kevin Orlando	Professional	.75 Science at Henderson HS/.25 Science at Cyber Program	1.0 Science at Henderson HS	8/23/21

	Name	Type	From	To	Effective Date
102.	Molly Page	Professional	.8 French at East HS/.2 French at Fugett MS	.6 French at East HS/.4 French at Fugett MS	8/23/21
103.	Keely Panichelli	Professional	.5 Special Education at Glen Acres ES/.5 Special Education at Westtown Thornbury ES	1.0 Special Education at Glen Acres ES	8/23/21
104.	Joseph Paris	Professional	.85 Tech Ed at Stetson MS/.15 Tech Ed at Cyber Program	1.0 Tech Ed at Stetson MS	8/23/21
105.	Emily Patterson	Professional	.8 Math at Stetson MS/.2 Math at Cyber Program	1.0 Math at Stetson MS	8/23/21
106.	Keith Patton	Professional	.9 Computer Science at Stetson MS/.2 Computer Science at Cyber Program	1.0 Computer Science at Stetson MS	8/23/21
107.	James Peck	Professional	.6 Science at Stetson MS/.4 Science at Cyber Program	1.0 Science at Stetson MS	8/23/21
108.	Rebecca Peters	Professional	.6 Social Studies at Fugett MS/.4 Social Studies at Cyber Program	1.0 Social Studies at Fugett MS	8/23/21
109.	Gerard (Chris) Quinn	Professional	.95 Music at Peirce MS/.5 Music at Cyber Program	1.0 Music at Peirce MS	8/23/21
110.	Julie Rand	Professional	.6 Librarian at East Bradford ES/.4 Cyber Librarian at Cyber Program	1.0 Librarian at East Bradford ES	8/23/21
111.	Ashley Rathman	Professional	.8 Science at Peirce MS/.2 Science at Cyber Program	1.0 Science at Peirce MS	8/23/21

	Name	Type	From	To	Effective Date
112.	Zachary Rehrig	Professional	.8 Spanish at Stetson MS/.2 Spanish at Cyber Program	1.0 Spanish at Stetson MS	8/23/21
113.	Margaret Reilly	Professional	1.0 Grade 1 at East Bradford ES	1.0 Instructional Coach at Westtown Thornbury ES	8/23/21
114.	Christopher Reyna	Professional	.8 Social Studies at Rustin HS/.2 Social Studies at Cyber Program	1.0 Social Studies at Rustin HS	8/23/21
115.	Kyle Risch	Professional	1.0 Music at East HS	1.0 Music at Stetson MS	8/23/21
116.	Jacquelyn Roberts	Professional	1.0 Special Education at Cyber Program	1.0 Special Education at Westtown Thornbury ES	8/23/21
117.	Matthew Rogers	Professional	1.0 Grade 4 at Cyber Program	1.0 Grade 4 at Glen Acres ES	8/23/21
118.	Jennifer Ronayne	Professional	.8 Health/PE at Henderson HS/.2 Health/PE at Cyber Program	1.0 Health/PE at Henderson HS	8/23/21
119.	Sarah Sabogal	Professional	.8 Science at Peirce MS/.2 Science at Cyber Program	1.0 Science at Peirce MS	8/23/21
120.	Okoteh Sackitey	Professional	.6 Social Studies at East HS/.4 Social Studies at Henderson HS	1.0 Social Studies at Henderson HS	8/23/21
121.	Brian Salcido	Professional	.8 English at East HS/.2 English at Cyber Program	1.0 English at East Hs	8/23/21
122.	Jessica Salley	Professional	1.0 School Counselor at Penn Wood ES	1.0 School Counselor at Mary C. Howse ES	8/23/21
123.	Diane Schechterly	Professional	.8 Science at Stetson MS/.2 Science at Cyber Program	1.0 Science at Stetson MS	8/23/21

	Name	Type	From	To	Effective Date
124.	Melissa Schneider	Professional	1.0 Special Education at Cyber Program	1.0 Special Education at Hillsdale ES	8/23/21
125.	Kelly Sciola	Professional	1.0 Grade 2 at Cyber Program	1.0 Grade 2 at Hillsdale ES	8/23/21
126.	Annie Seagraves	Professional	.8 Art at Penn Wood ES/.2 Art at Cyber Program	.6 Art at Henderson HS/.2 Art at Cyber Academy, .2 Gifted Resources Teacher at Henderson HS	8/23/21
127.	Josiah Shoemaker	Professional	.8 Math at Henderson HS/.2 Math at Cyber Program	1.0 Math at Henderson HS	8/23/21
128.	Erin Smyth	Professional	1.0 Grade 1 at Cyber Program	1.0 Grade 1 at East Goshen ES	8/23/21
129.	Stephen Sobeck	Professional	.8 Social Studies at Henderson HS/.2 Social Studies at Cyber Program	1.0 Social Studies at Henderson HS	8/23/21
130.	Scott Stephen	Professional	.9 Health/PE at East HS/.1 Health/PE at Cyber Program	1.0 Health/PE at East HS	8/23/21
131.	Caitlin Student	Professional	.8 Health/PE at Fugett MS/.2 Health/PE at Cyber Program	1.0 Health/PE at Fugett MS	8/23/21
132.	Kelly Subasic	Professional	.6 Math at Fugett MS/.4 Math at Cyber Program	.8 Math at Fugett MS/.2 Math at Cyber Program	8/23/21
133.	Thomas Swift	Professional	.8 Social Studies at Fugett MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Fugett MS	8/23/21

	Name	Type	From	To	Effective Date
134.	Janine Twaddle	Professional	.8 Gifted Resource/Math Specialist at East Goshen ES/.2 Gifted Resource/Math Specialist at Cyber Program	1.0 Gifted Resource/Math Specialist at East Goshen ES	8/23/21
135.	William Twaddle	Professional	.6 Health/PE at East Bradford ES/.4 Health/PE at Cyber Program	1.0 Health/PE at East Bradford ES	8/23/21
136.	Michael Usilton	Professional	.8 Health/PE at Fern Hill ES/.2 Health/PE at Cyber Program	1.0 Health/PE at Fern Hill ES	8/23/21
137.	Earl Warren	Custodial	1.0 2 nd Shift Custodian at Exton ES	1.0 2 nd Shift Custodian at Greystone ES	6/21/21
138.	Cynthia Westley	Professional	.8 English at Fugett MS/.2 English at Cyber Program	1.0 English at Fugett MS	8/23/21
139.	Amanda Wheeler	Professional	1.0 Kindergarten at Cyber Program	1.0 Kindergarten at Hillsdale ES	8/23/21
140.	Andrew White	Professional	.8 English at Stetson MS/.2 English at Cyber Program	1.0 English at Stetson MS	8/23/21
141.	Lindsay Wilson	Professional	.8 English at Fugett MS/.2 English at Cyber Program	1.0 English at Fugett MS	8/23/21
142.	Jason Wolensky	Professional	.8 Social Studies at Stetson MS/.2 Social Studies at Cyber Program	1.0 Social Studies at Stetson MS	8/23/21
143.	Michael Yarosewick	Professional	.8 Health/PE at Glen Acres ES/.2 Health/PE at Cyber Program	1.0 Health/PE at Glen Acres ES	8/23/21

	Name	Type	From	To	Effective Date
144.	Matthew Ziegler	Professional	.8 Health/PE at Fugett MS/.2 Health/PE at Cyber Program	1.0 Health/PE at Fugett MS	8/23/21

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Michelle McCain	1.0 Art at Fugett MS	2 nd Semester 2021-2022 School Year	June, 2022
2.	Michelle McCain	1.0 Art at Fugett MS	2 nd Semester of 2022-2023 School Year	June, 2023

b. Unpaid Leave - None

V. Additional Information

1.	Dr. Kristen Barnello should receive \$2,500 stipend for her work in the Secondary Cyber Program for the month of May, 2021.																															
2.	Dr. Rebecca Eberly should receive \$2,500 stipend for her work in the Elementary Cyber Program for the month of May, 2021.																															
3.	Dr. Rebecca Eberly has accepted the Elementary Cyber Principal stipend (\$1,000/month) beginning in September, 2021 and ending June, 2022, for the 2021-2022 school year.																															
4.	Constance Harker was transferred from Grade 1 at East Bradford ES to Reading Specialist at Greystone ES.																															
5.	Anna Jackson's position is 1.0 Grade 1 Teacher at Penn Wood ES.																															
6.	Llewellyn (Tony) Small has 22 years in the District.																															
7.	Kimberly Wood's start date was 5/3/21.																															
8.	<p>Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status:</p> <table style="width: 100%; border: none;"> <tbody> <tr> <td style="width: 50%;">Ashley Ainsworth</td> <td style="width: 50%;">Jeanne Latimer</td> </tr> <tr> <td>Nicholas Allen</td> <td>Allison Morris</td> </tr> <tr> <td>Sarah Clum</td> <td>Alyssa Noone</td> </tr> <tr> <td>Anastasia Coni</td> <td>Michael Oliver</td> </tr> <tr> <td>Alyssa Cotellese</td> <td>Dana Ranere</td> </tr> <tr> <td>Alyssa DeCicco</td> <td>William Reichle</td> </tr> <tr> <td>Elizabeth Erbe</td> <td>Sarah Sabogal</td> </tr> <tr> <td>Renee Francisco</td> <td>Mary Sweeney</td> </tr> <tr> <td>Jennifer Franz</td> <td>Geena Teodecki</td> </tr> <tr> <td>Jillian Fusco</td> <td>Rita Vandergast</td> </tr> <tr> <td>Ramon Gadea</td> <td>Kristen Verrichia</td> </tr> <tr> <td>Carrie Hasson</td> <td>Charles Wilson</td> </tr> <tr> <td>Brian Johnson</td> <td>Elizabeth Wilson</td> </tr> <tr> <td>Rebecca Kline</td> <td></td> </tr> <tr> <td>Ryan Knight</td> <td></td> </tr> </tbody> </table>		Ashley Ainsworth	Jeanne Latimer	Nicholas Allen	Allison Morris	Sarah Clum	Alyssa Noone	Anastasia Coni	Michael Oliver	Alyssa Cotellese	Dana Ranere	Alyssa DeCicco	William Reichle	Elizabeth Erbe	Sarah Sabogal	Renee Francisco	Mary Sweeney	Jennifer Franz	Geena Teodecki	Jillian Fusco	Rita Vandergast	Ramon Gadea	Kristen Verrichia	Carrie Hasson	Charles Wilson	Brian Johnson	Elizabeth Wilson	Rebecca Kline		Ryan Knight	
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Carrie Hasson	Charles Wilson																															
Brian Johnson	Elizabeth Wilson																															
Rebecca Kline																																
Ryan Knight																																

9. In accordance with the PA State Auditor’s recommendation, the following list of drivers, employed by our transportation contractors Krapf’s and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF’S

First Name	Last Name	Driver/Aide
James	Knox	Driver

ON THE GO KIDS

First Name	Last Name	Driver/Aide
Pearl	Johnson	Aide
Chere	Lewis	Driver
James	Sellie	Driver
Christina	Waldrop	Aide
Nancy	Teeple	Driver
Christy	Chestnut-Rucker	Aide

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'20-'21 Additions:							
Hontz	Matt	EGE/HDE	Annual	1	40.00%	\$492.80	School Band
'21-'22 Additions:							
Lebron	Mark	RHS	Fall	1	100.00%	\$3,388.00	Asst. Cheerleading Coach
'21-'22 Removals:							
Agudelo	Christian	FMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
'20-'21 Adjustments:							
Belczyk	Mark	EGE/HDE	Annual	7	60.00%	\$1,034.40	School Band
Demi	Kristyn	WTE	Annual	2	40.00%	\$1,134.00	Computer Coordinator
Labik	Joseph	WTE	Annual	1	60.00%	\$1,663.20	Computer Coordinator
'21-'22 Adjustments:							
Wiegner	Harry	SMS	Fall	6	100.00%	\$3,654.00	Asst. Football Coach

Recommendations Supplement to the Agenda - ADDENDUM

- I. Removals from Payroll**
 - a. Resignations**

4.	Diana Chronister, 1.0 Technology Education Teacher at Peirce MS, effective last day of the 2020-2021 school year.
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b. Retirements

8.	Charles Woelfel, Carpenter #2 at Warehouse, effective 7/1/21. 33 years of service.
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II. Additions to Payroll**a. Professional Staff: Contract**

8.	Sara McLoone	
	Placement	1.0 Art Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 4, \$51,700.
	Education	Bachelor of Science from Millersville University 2014-2018
	Experience	K-1 st Elementary Art Teacher at Collegium Charter School 1/2020 – current, K-5 Art Long Term Substitute Teacher at Bradford Heights ES 8/2019-1/2020, Art Long Term Substitute Teacher at Conestoga High School 1/2019-6/2019, K-4 Art Long Term Substitute Teacher at Glen Acres Acres ES 2018-2019
	Certification	Instructional I, Art K-12

b. Professional Staff: Long Term Substitute

2.	Olivia Hocker	
	Placement	1.0 Grade 1 Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Archambault's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017-2021
	Experience	Assistant Classroom Teacher at KinderCare Learning Centers 5/2019-current
	Certification	Instructional I, Elementary K-6 Pending
3.	Devon Patton	
	Placement	1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 9/22/21, Level 1, Step 1, \$46,000. During Ms. Malikowski's leave of absence.
	Education	Bachelor of Science from Pennsylvania State University 2011-2015, Teaching Certificate from West Chester University of Pennsylvania 2018
	Experience	Long Term Substitute Teacher at West Chester Area School District (Grades K & 2) 10/2020 – current, Grade 2 Long Term Substitute at West Chester Area School District 3/2020-6/2020, Building Substitute with Kelly Education Services 9/2018-10/2020
	Certification	Instructional I, Elementary K-4

c. Administrative Staff: Contract – None

d. Support Staff: Contract

4.	Kimberly Lee	
	Placement	1.0 Secretary to the Assistant Principals at Peirce MS, 7.5 hrs./day, 5 days/week, 262 days/year, effective 6/14/21, Group 2, Step 5, \$17.07.

e. Support Staff: Substitute – None

f. Temporary Summer Staff

238.	Abigail Buckley	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
239.	Shannon Moffett	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.

III. Personnel Events

a. Status Change - None

b. Transfer – None

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
3.	Megan Davolos	1.0 Special Education Liaison	8/23/21	6/16/22

b. Unpaid Leave - None

V. Additional Information - None

VI. Supplemental Contracts - None

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mr. Gallen to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Mr. Spackman and seconded by Mr. Bevilacqua to approve the following Consent Agenda Items:

Education

1. Approval of the following Study/Excursion Trip(s):
 - Henderson HS – France/Italy Wed-Sun 4/6-4/17/2022
 - Rustin HS – London/Paris Wed-Sun 4/7-4/16/2022
2. Approval to Establish the following Account(s):
 - East HS Tri-M Music Honors Society
3. Approval of Revised Board Policy 247 – Hazing, Second Reading
4. Approval of Revised Board Policy 249 – Bullying/Cyberbullying, Second Reading
5. Approval of New Administrative Guideline 247AG1 – Hazing/Retaliation Report Form, Second Reading

6. Approval of New Administrative Guideline 249AG1 – Bullying/Cyberbullying/Retaliation Report Form, Second Reading
7. Approval of Revised Board Policy 001-Name and Classification, First Reading
8. Approval of New Spanish Textbook
9. Approval of YMWIC West Chester Summer Experience Contract

Pupil Services

1. Approval of two (2) Special Education Settlement Agreements
2. Approval of Sweet Stevens Legal Services Consultation Agreement
3. Approval of No Boundaries - Language and Interpreting Services, LLC Agreement
4. Approval of Contract Addendums Increasing Compensation by \$5/hour more than their Current Rate for Contracted Aides during the 2020-21 Extended School Year (ESY) for each of the Following Companies:
 - Aveanna Healthcare (Epic Developmental)
 - General Healthcare Resources
 - Kelly Services
 - Delta-T Group
 - US Medical Staffing

Personnel

1. Approval of Revised Board Policy 314, Physical Examination, Second Reading
2. Approval of New Board Policy 317.1, Educator Misconduct, Second Reading
3. Approval of Memorandum of Agreement between the West Chester Area School District and the West Chester Area Service Support Professional Association regarding 2020-2021 accrued vacation days
4. Approval of Memorandum of Agreement between the West Chester Area School District and the West Chester Area Education Support Professional Association regarding 2020-21 accrued vacation days
5. Approval of Non-Bargaining staff use of 2020-21 accrued vacation days
6. Approval of Memorandum of Agreement between the West Chester Area School District and the West Chester Area Education Association regarding 2020-21 Extended School Year (ESY) compensation
7. Approval of Memorandum of Agreement between the West Chester Area School District and the West Chester Area Education Support Professional Association regarding 2020-21 Extended School Year (ESY) compensation

Property and Finance

1. Approval of Resolution for 2020-21 Budget Transfers
2. Approval of Resolution for School District Depositories for 2021-22 School Year

RESOLUTION

2021-22 APPOINTMENT OF SCHOOL DISTRICT DEPOSITORIES &

AUTHORIZATION OF TEMPORARY DEPOSITS AT INTEREST & INVESTMENT PROGRAM

BE IT RESOLVED, that the following financial institutions be appointed as depositories for the school year beginning July 1, 2021.

Fulton Bank - General Fund, Real Estate Tax Receipts, Activity Funds, Checking Market Rate "NOW" Accounts, Activity Funds, Insurance Claims Account, Payroll "NOW" Account, Cafeteria "NOW" Account

TD Wealth Management and Wilmington Trust – paying agents for school district sinking fund accounts

PA School District Liquid Asset Fund (PSDLAF), PA Local Government Investment Trust (PLGIT), Commonwealth of PA INVEST, Fulton Financial Services (CRIMS) - General Fund, Capital Projects Funds, and Payroll Funds

All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

ANNUAL CASH DEPOSITS AND INVESTMENT PROGRAM

In order for school funds to earn maximum interest, the School Board Treasurer and Secretary are authorized to secure bids from banks, savings banks, savings and loan associations, and other financial institutions, and to effect required transfer of funds as permitted by Pennsylvania Law. All transactions are to be in the name of the School District. The purpose of this authorization is to permit daily transfer of funds not required for operation in order to keep available funds at interest and to authorize the redeposit of matured funds.

Further, the following institutions are authorized for temporary deposits at interest and investments of the West Chester Area School District on a competitive basis:

COMMERCIAL BANKS:

Commerce Bank	M&T Bank
Wells Fargo (Wachovia) Bank	Sovereign Bank
Citizens Bank	PNC Bank
TD Bank	Fulton Bank

SAVINGS BANKS:

Franklin Mint Credit Union
TruMark Financial Credit Union
Malvern Federal Savings Bank

S&T Bancorp (DNB)	Fulton Financial Services	INVESTMENT POOLS:
National Penn Bank	First Financial Bank	PA School District Liquid Asset Fund
US Bank	Fox Chase Bank	PA Local Government Investment Trust
First Priority Bank	Malvern Bank	Commonwealth of PA INVEST
Founders Bank	Meridian Bank	
RMB Roxborough/Manayunk Bank	Bryn Mawr Trust	PROGRAMS:
Citadel Federal Credit Union		Cash Reserve Investment Management (CRIMS)

Investments permitted are those defined in §440.1 of the PA School Code and as more specifically set forth in Board Policy 609. All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

3. Approval of Food Service Contract Addendum for the 2021-22 School Year
4. Approval of Food Service Program Equipment Replacement/Renovation Plan including equipment purchases in the amount of \$211,219.00 for the 2021-22 year
5. Approval of 2020-2021 Contracts for General Fund Maintenance Projects:

Location:	Project:	Awarded to:	Amount:	Proposal # if applicable
Henderson High School	Pedestrian Crosswalk Controls	Charles Higgins and Sons	\$102,800.00	
East Bradford Elementary	Folding Door Replacement	Degler-Whiting, Inc	\$38,950.00	COSTARS #014-147
Peirce Middle School and Stetson Middle School	Walk-in Coolers Roof Replacement	Garland/DBS Inc.	\$60,244.00	25-PA-210274
Peirce Middle School	Walk-in Coolers Condensers Replacement	HB McClure	\$36,334.00	COSTARS #008-363
Stetson Middle School	Walk-in Coolers Condensers Replacement	HB McClure	\$23,086.00	COSTARS #008-363
East Goshen Elementary	Paving Replacement	DiRocco Bros., Inc.	\$161,210.00	
Facilities and Operations Center	Paving Replacement	DiRocco Bros., Inc.	\$130,800.00	

6. Approval of 2021-2022 Contracts for General Fund Maintenance Projects:

Location:	Project:	Awarded to:	Amount:	Proposal # if applicable
Exton Elementary	Sloped Shingles Roof Replacement	Garland/DBS	\$371,913.61	25-PA-210274
Peirce Middle School	Paving Replacement	DiRocco Bros., Inc.	\$30,800.00	
Rustin High School	Loading Dock Concrete Paving Replacement	Ocean Construction, LLC.	\$51,100.00	
East High School	Synthetic Track Surface Replacement	Keystone Sports Construction	\$302,271.90	COSTARS #14-195

Other Business

1. Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of April 1, 2021 to April 30, 2021

WEST CHESTER AREA SCHOOL DISTRICT
MAY 26, 2021
STATEMENT OF DISBURSEMENTS SUMMARY
FOR THE PERIOD APRIL 1, 2021 - APRIL 30, 2021

GENERAL FUND DISBURSEMENTS	19,608,126.95
includes Technology, Federal Programs and any Special State Funds	
BILLS PAID	19,608,126.95
INVESTMENTS	0.00
 CAPITAL RESERVE FUND	 289,120.31
CAPITAL PROJECTS FUND	1,917,520.98
SPECIAL REVENUE - Athletics	9,245.00
TRUST FUNDS	0.00
CAFETERIA	3,785.10
STUDENT ACTIVITY FUND DISBURSEMENTS	37,723.51
TRUST AND AGENCY FUND DISBURSEMENTS	<u>5,354.98</u>

TOTAL DISBURSEMENTS

21,870,876.83

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the April 30, 2021 Financial Report
3. Approval of Board Treasurer
4. Approval of Assistant Board Secretary
5. Approval of Board Secretary

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

IX. School Board Reports

Property and Finance Committee—Mr. Bevilacqua

D-10. Approval of 2021-22 Homestead/Farmstead Resolution

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Dr. Herrmann to approve the 2021-22 Homestead/Farmstead Resolution which provides a tax reduction to each approved homestead and each approved farmstead property in the amount of \$145.20.

WEST CHESTER AREA SCHOOL DISTRICT

2021-22 HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

RESOLVED, this 26th day of May, 2021, by the Board of School Directors of the West Chester Area School District that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2021 under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998, 53 Pa. C.S. § 8401 et seq.) and the Taxpayer Relief Act (Act 1 of 2006, as amended, 53 P.S. § 6926.101 et seq.) as follows:

1. Aggregate Amount Available for Homestead and Farmstead Real Estate Tax Reduction - The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2021:
 - a. Gaming Tax Funds - The Pennsylvania Department of Education (“PDE”) has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.505(b), a property tax reduction allocation funded by gaming tax funds, the amount of \$2,463,001.34.
 - b. Sterling Tax Credit Reimbursement Funds - PDE has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.324(3), as reimbursement for Sterling Tax Credits claimed against the School District earned income tax by School District resident tax payers, the amount of \$1,133,192.78.

- c. Aggregate Amount Available - Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$3,596,194.12.
2. Homestead/Farmstead Numbers - Pursuant to 53 Pa.C.S. § 8584(i), and 53 P.S. § 6926.341(g)(3), the county has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
 - a. Homestead Property Number - The number of approved homesteads within the School District is 24,759.
 - b. Farmstead Property Number - The number of approved farmsteads within the School District is 9.
 - c. Homestead/Farmstead Combined Number - Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 24,768.
3. Real Estate Tax Reduction Calculation - The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1c., aggregate amount available during the school year for real estate tax reduction of \$3,596,194.12, by the paragraph 2c., aggregate number of approved homesteads and approved farmsteads of 24,768, the maximum real estate tax reduction amount applicable to each approved homestead and each approved farmstead is \$145.20.
4. Homestead Exclusion Calculation for Chester County - Dividing the paragraph 3 maximum real estate tax reduction amount of \$145.20, by the School District real estate tax rate in Chester County of 22.0604 mils (.0220604), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Chester County is \$6,582, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Chester County is \$6,582.
5. Homestead Exclusion Calculation for Delaware County - Dividing the paragraph 3 maximum real estate tax reduction amount of \$145.20, by the School District real estate tax rate in Delaware County of 9.5164 mils (.0095164), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Delaware County is \$15,258, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Delaware County is \$15,258.
6. Homestead/Farmstead Exclusion Authorization for July 1 Tax Bills - The tax notice issued to the owner of each approved homestead within the School District shall reflect the homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$6,582 for Chester County and \$15,258 for Delaware County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established

assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$6,582 for Chester County and \$15,258 for Delaware County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 6 shall apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year which will be issued on or promptly after July 1 and will not apply to interim real estate tax bills.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

Secretary

By: _____
President

On roll call vote, all members present voted "aye." Motion carried 9-0.

D-8 Approval of the Final Budget Resolution for 2021-22 Fiscal Year

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the Final Budget Resolution for the 2021-22 fiscal year budget in the amount of \$279,476,796.

WEST CHESTER AREA SCHOOL DISTRICT

FINAL BUDGET RESOLUTION for the 2021-22 FISCAL YEAR

Whereas, School Code section 687, 24 P.S. § 6-687, requires the Board of School Directors to adopt a Final Budget for the 2021-22 fiscal year no later than June 30, 2021; and

Whereas, the Board of School Directors of the West Chester Area School District at the regular meeting of the Board, held April 26, 2021 did adopt a Proposed Budget for the year July 1, 2021 to June 30, 2022 on Pennsylvania Department of Education (PDE) form 2028; and

Whereas, the Proposed Budget was made available for public inspection at least twenty (20) days prior to adoption of the Final Budget as required by School Code section 687; and

Whereas, ten (10) days public notice was given in a newspaper of general circulation prior to the adoption of the Final Budget as required by School Code section 687; and

Now Therefore be it RESOLVED, this 26th day of May, 2021 by the Board of School Directors of the West Chester Area School District, that:

1. Having made revisions and changes therein deemed advisable, the Board of School Directors hereby adopts the Final Budget for the 2021-22 fiscal year, a copy of which is attached, for the total appropriation from the General Funds of **\$279,476,796**.
2. The Board of School Directors hereby authorizes the aforementioned appropriations as set forth in the Final Budget.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

Secretary

By: _____
President

On roll call vote, all members present voted “aye.” Motion carried 9-0.

D-9.Approval of Annual Tax Levy Resolution for 2021-22 Fiscal Year

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Dr. Herrmann to approve the Annual Tax Levy Resolution for the 2021-22 fiscal year which authorizes a real estate tax levy in the amount of 22.0604 mills for Chester County and 9.5164 mills for Delaware County, a deed transfer tax levy in the amount of .5% and an earned income tax levy in the amount of 1%..

WEST CHESTER AREA SCHOOL DISTRICT

ANNUAL TAX LEVY RESOLUTION for the 2021-22 FISCAL YEAR

RESOLVED, this 26th day of May, 2021, by the Board of School Directors of the West Chester Area School District, that taxes are levied for school purposes for the school year beginning July 1, 2021, subject to the provisions of the Local Tax Collection Law, as follows:

1. REAL ESTATE TAX at the rate of Twenty Two and Six Hundred Four Ten-Thousandths (22.0604) MILLS, or 2.20604 per one hundred dollars of assessed valuation of taxable real property in the Townships of East Bradford, East Goshen, Thornbury, West Goshen, Westtown, West Whiteland, and in the Borough of West Chester, all of Chester County, Pennsylvania; and at the rate of Nine and Five Thousand One Hundred Sixty-Four Ten-Thousandths (9.5164) MILLS, or 0.95164 per one hundred dollars of assessed valuation of taxable real property in the Township of Thornbury, Delaware County, Pennsylvania.

2. DEED TRANSFER TAX at the rate of one-half of one percent (.5%) shall continue upon all deeds transferring or conveying any interest on real estate situated wholly or partly in the above-named municipalities.

3. EARNED INCOME TAX at the rate of one percent (1%) shall continue upon income as defined in, and in conformity with, all of the provisions of Act 511 of 1965, its supplements and amendments, and hereby appoints Keystone Collections Group as Earned Income Tax Collector and Administrator.

4. The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

ATTEST:
BOARD

WEST CHESTER AREA SCHOOL

Secretary

By: _____
President

May 26, 2021

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X. Comments from Residents

Judi DiFonzo asked that the Board consider moving away from fossil fuels and moving toward renewable energy and mentioned that May is mental health month.

Ada Nestor asked the Board to commit to a full-time, 5-day-a-week, in-person, mask-optional student return for fall 2021 along with less restrictive quarantine policies and to communicate decisions to families as soon as possible.

Stacey Whomsley asked the district and community to take a pledge of positivity and questioned the disposal of textbooks and Rustin library renovations and furniture purchases.

Suzie Smith addressed two items impacting student mental health, the shortened school day and the masking of children and stated students need to return to a full (not shortened) school day and masks need to be made optional.

John McDonald asked that the Board make the decision to unmask students.

Rebecca Schmid stated the COVID vaccine is considered experimental and does not have FDA approval and asked the Board if it intends to coerce minors into receiving the COVID vaccine or if the Board intends to allow students to refuse the COVID shot.

Rachel Langdon stated that the Board needs to pass a policy to make masks optional.

Conor Whomsley stated he had a hard time learning virtually.

Dr. Herrmann read the following quote, "Success is not final; failure is not fatal: it is the courage to continue that counts." ~Winston Churchill

XI. Adjournment

BOARD ACTION: On motion by Mr. Gallen, seconded by Mr. Bevilacqua, the Board, on voice vote, agreed to adjourn at 8:26 p.m.

Board Secretary